

**Gonzales County Underground Water Conservation District  
Minutes of the Board of Directors  
February 10, 2026  
Board Meeting**

The regular meeting of the Board of Directors of the Gonzales County Underground Water Conservation District (the District) was called to order. Present for the meeting were directors: Mr. Bruce Tieken, Mr. Barry Miller, Mr. Dean Davis, Mr. Mike St. John and Mr. Glenn Glass. Also present for the meeting were GCUWCD General Manager, Laura Martin and legal counsel, Greg Ellis. Other Attendees included: (See Attached List)

**Call to Order**

The president of the Board of Directors called the meeting to order at 5:35 p.m.

**Public Comment:** Public comments were received from Ms. Vera Staggs, landowner, Mr. Ted Boriack, landowner, Mr. Mark Ploeger, landowner, Ms. Sally Ploeger, landowner, Mr. James McNabb, landowner, Mr. Keith Richardson, landowner, Ms. E.J. Bell, landowner, and Ms. Betty Martin, landowner, all made public comments. A recording of the board meeting has been filed at the District office and on the District's website.

**Consent Agenda (Note: These items may be considered and approved by one motion of the Board. Directors may request to have any consent item removed from the consent agenda for consideration and possible action as a separate agenda item):**

Approval of minutes of January 13, 2026, Public Hearing Draft Management Plan

Approval of minutes of January 20, 2026, Workshop Mitigation Manual Draft.

Approval of the Financial Report.

Approval of the District's bills to be paid.

Approval of the Mitigation Funds bills to be paid.

Approval of District Manager, Administrative Staff, Board Member, Field Technician, and Mitigation Manager Expenses.

Approval of Manager's Report (monthly report, transporter usage, drought index).

Approval of Well Mitigation Manager's Report (well mitigation progress).

Approval of Field Technician's Report (well registrations, water levels, water quality).

**Discuss and possibly take action on any item removed from Consent Agenda.**

Mr. Barry Miller made a motion to approve the Consent Agenda with the exception of item d. to be looked at separately. Mr. Mike St. John seconded the motion. The motion passed unanimously.

**District Bills to be Paid**

Motion made by Mr. Bruce Tieken to approve updated amount on the District's bills to be paid. Mr. Glenn Glass seconded the motion. The motion passed unanimously.

**Discussion on the District's January 2025 water level report.**

No action taken.

**Discussion on the District's 2025 annual report.**

No action taken. The General Manager provided the 2025 Annual Report to the Board of Directors. The report is also available on the District's website.

**Discussion on the Mitigations Program 2025 annual Report.**

No action taken.

**Presentation of annual audit report by Montemayor Britton Bender PC and possible action on accepting the report.**

Ms. Laura Martin, General Manager presented the Fiscal Year 2024-2025 annual audit draft to the Board of Directors. There were no misrepresentations from the data provided by the District. Next month's Board meeting will have the final report ready for approval. Mr. Miller made a motion to accept the annual audit draft for fiscal year 2024-2025. Mr. St. John seconded the motion. The motion passed unanimously.

**Discuss and possibly take action on designating the general manager as an Authorized Official to apply for and sign the Texas Water Development Board Groundwater Research, Science, and Data Collection Grant.**

Mr. Dean Davis made a motion to designate the general manager as the Authorized Signer for the grant. Mr. Glass seconded the motion. The motion passed unanimously.

**Discuss and possibly take action on the draft Personnel Policy updates.**

Tabled.

**Discuss and possibly take action on approving the Scope of Work from Daniel B. Stephens & Associates to conduct a study on conservation zones within the district.**

Mr. St. John made a motion to approve the Scope of Work from Daniel B. Stephens & Associates to conduct a study on conservation zones within the district. Mr. Glass seconded the motion. The motion passed unanimously.

**Discuss and possibly take action on a draft Mitigation Manual.**

Tabled.

**Discuss and possibly take action on a draft Conservation Program and a direction to management to proceed.**

Mr. Glass made a motion to take a look into a Draft Conservation Program. Mr. St. John seconded the motion. The motion passed unanimously.

**Discuss and possibly take action on Request for Qualifications received for Conservation Program Consultant position.**

Tabled.

**Presentation of legislative/legal updates from legal counsel.**

Legal counsel to the District, Mr. Greg Ellis, discussed with the board ongoing legislative and legal updates.

**Discussion of other items of interest by the Board and direction to management based on the items set forth above.**

No action was taken at this time.

**Executive session pursuant to §551.074 Government Code for discussion of personnel matters.**

Board members left the meeting at 7:32 p.m. and went behind closed doors to hold an Executive session. No action was taken. Board members returned at 7:47 p.m.

**Adjourn:**

A motion was made by Mr. Miller to adjourn the meeting, and Mr. Davis seconded the motion. The motion passed unanimously. The meeting adjourned at 7:48 p.m.

**Approved By:**

  
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March 10, 2026  
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